

ANNUAL PUBLIC FILE EEO REPORT

(To be completed by each station or each station group annually and placed in each station's public inspection file and on each station's web site)

Call Sign of Station(s): WRC – TV

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Account Manager

Account Manager

Engineer

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1? 54
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
N/A	

5. Please summarize the station's (or station group's) broad recruitment outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

NBC/TELEMUNDO IS AN EQUAL OPPORTUNITY EMPLOYER.

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Engineer

Date Job Filled: 3/31/03

Recruitment Source
That Referred
Ultimate Hiree: _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Account Manager

Date Job Filled: 4/28/03

Recruitment Source
That Referred
Ultimate Hiree: _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Account Manager

Date Job Filled: 4/7/03

Recruitment Source

That Referred

Ultimate Hiree: _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?

(ATTACH ADDITIONAL SHEETS AS NEEDED)